

FUND LEVEL SFDR WEB DISCLOSURES

INVEN CAPITAL, SICAV, a.s. is a venture capital fund with its registered office at Pod křížkem 1773/2, 147 00, Prague, Czech Republic (the “Fund” or “Inven”). The Fund has four sub-funds as of 1.1.2023 (“Sub-funds”) which are separate financial products. These disclosures are relevant at Fund level and are based on requirements of the Regulation (EU) 2019/2088 of the European Parliament and of the Council of 27 November 2019 on sustainability-related disclosures in the financial services sector (“SFDR”) and its accompanying Commission Delegated Regulation (EU) 2022/1288 (“Regulatory technical standards” or “RTS”).

Integration of sustainability risks in the investment decision making process (Article 3 (1) of SFDR)

According to **Article 3 of REGULATION (EU) 2019/2088 on sustainability-related disclosures in the financial services sector (“SFDR”)** financial market participants shall publish on their websites information about their **policies on the integration of sustainability risks in their investment decision-making process.**

A sustainability risk means an environmental, social or governance event or condition that, if it occurs, could cause a negative material impact on the value of the investment (recital 14 of SFDR).

We at Inven have developed our proprietary ESG framework that uses a set of environmental, social and governance indicators to evaluate ESG risks and opportunities of every potential investment. This ESG framework is published at our website www.invencapital.cz in the sustainability section of “Info for investors” in the document “Inven ESG policy” and is kept up to date based on current regulatory and market developments.

The ESG framework is applicable throughout the whole investment process including sourcing investment opportunities, pre-investment due diligence, portfolio management as well as exit processes.

During the sourcing phase we first verify that the start-up is not active in any of the excluded business activities listed in Inven ESG policy.

During the pre-investment due diligence, we aim to bring up ESG early in the process in order to get a sense of the founders’ mindset and the general start-ups approach towards ESG management. Our methodology consists of 10 clusters portraying different topics the start-up should take into considerations: general environment, carbon footprint, material management, supply chain, employees, customers, community, diversity and inclusion, general governance, board of directors. Initially we perform a screening of the start-up’s ESG readiness and collect ESG data (please refer to Inven ESG policy for a list of collected KPIs) to analyze them and evaluate them using scores. Based on the results we formulate an ESG evaluation conclusion that we work with in the subsequent portfolio management.

During the pre-investment phase we also perform anti-bribery and anti-corruption due diligence on the target companies and examine company’s alignment with relevant regulations (GDPR, labour law, corporate law).

During the holding period we first present red flags and potential opportunities to the start-up leadership team and conduct an ESG workshop for them. Later we perform annual assessment to detect progress in the risk and opportunity areas that we have discussed.

To keep our ESG framework up to date we are partnering with leading global communities such as VentureESG group, Global Impact Tech Alliance or Leaders for Climate Action as well as Worldfavor, the provider of ESG data reporting platform.

Statement on principal adverse impacts of investment decisions on sustainability factors (Article 4 of RTS) based on Article 4 of SFDR

According to Article 4 of SFDR financial market participants shall publish a statement on their websites whether they do or don't consider principal adverse impacts of their investment decisions on sustainability factors.

We at Inven consider environmental, social and governance ("ESG") consequences of our investments on our planet and society. Therefore, Inven Capital evaluates negative sustainability impacts of its investments using its own methodology described in Inven ESG policy as well as using Principal Adverse Impacts assessment methodology prescribed by SFDR and RTS. We use an external provider to collect the relevant data from our potential investments and portfolio companies to ensure we are up to date with the current requirements.

Statement on principal adverse sustainability impacts of investment decisions will be published on Inven website www.invencapital.cz by 30 June for reporting period 1 January – 31 December of the previous year as prescribed in Article 4 of RTS.

Transparency of remuneration policies in relation to the integration of sustainability risks (Article 5 of regulation (EU) 2019/2088, i.e. SFDR)

According to Article 5 of SFDR financial market participants shall publish on their websites information about how their remuneration policies are consistent with the integration of sustainability risks.

Inven's remuneration policies, procedures and practices have been designed to promote sound and effective risk management and discourage risk-taking which is inconsistent with the risk profiles and investment strategies of Inven's sub-funds. As ESG risks are an integral part of our investment strategies they are also incorporated into our remuneration policies.