

FUND LEVEL SFDR WEB DISCLOSURES

INVEN CAPITAL, SICAV, a.s. is a venture capital fund with its registered office at Pod křížkem 1773/2, 147 00, Prague, Czech Republic (the “Fund” or “Inven”). The Fund has four sub-funds as of 1.1.2023 (“Sub-funds”) which are separate financial products. These disclosures are relevant at Fund level and are based on requirements of the Regulation (EU) 2019/2088 of the European Parliament and of the Council of 27 November 2019 on sustainability-related disclosures in the financial services sector (“SFDR”)

Integration of sustainability risks in the investment decision making process (Article 3 (1) of SFDR)

According to **Article 3 of REGULATION (EU) 2019/2088 on sustainability-related disclosures in the financial services sector (“SFDR”)** financial market participants shall publish on their websites information about their **policies on the integration of sustainability risks in their investment decision-making process.**

A sustainability risk means an environmental, social or governance event or condition that, if it occurs, could cause a negative material impact on the value of the investment (recital 14 of SFDR).

We at Inven consider environmental, social and governance (“ESG”) consequences of our investments on our planet and society. We have developed our proprietary ESG framework that uses a set of environmental, social and governance indicators to evaluate ESG risks and opportunities of every potential investment.

The ESG framework is applicable throughout the whole investment process including sourcing investment opportunities, pre-investment due diligence, portfolio management as well as exit processes.

During the sourcing phase we verify that the start-up is not active in any of the excluded business activities listed in Inven ESG policy.

During the pre-investment phase we also perform anti-bribery and anti-corruption due diligence on the target companies.

We aim to bring up ESG early in the process of a due diligence in order to get a sense of the founders’ mindset and the general start-ups approach towards ESG management. Our methodology consists of 10 clusters portraying different topics the start-up should take into considerations: general environment, carbon footprint, material management, supply chain, employees, customers, community, diversity and inclusion, general governance, board of directors. Initially we perform a screening of the start-up’s ESG readiness and collect ESG data (please refer to Inven ESG policy for a list of collected KPIs) to analyze them and evaluate them using scores. Based on the results we formulate an ESG evaluation conclusion that we work with in the subsequent portfolio management.

During the holding period we first present red flags and potential opportunities to the start-up leadership team and conduct an ESG workshop for them. Later we perform annual assessment to detect progress in the risk and opportunity areas that we have discussed.

The above methodology and KPIs are described in detail in the document Inven ESG policy document available in the Sustainability section of our website. Our ESG policy will be regularly updated based on

market and regulatory developments. To stay up to date we are partnering with leading global communities such as VentureESG group, Global Impact Tech Alliance or Leaders for Climate Action.

The ESG framework is more closely described in our ESG policy and is subject to regular reviews.

No consideration of adverse impacts of investment decisions on sustainability factors (Article 12 of RTS) based on Article 4 of SFDR

According to Article 4 of SFDR financial market participants shall publish a statement on their websites whether they do or don't consider principal adverse impacts of their investment decisions on sustainability factors.

Inven Capital does not currently consider Principal Adverse Impacts of investment decisions on sustainability factors in the manner prescribed by SFDR and RTS due to the lack of information and data available from most of its potential investments as these are start-up companies usually in the process of developing its own ESG frameworks.

Inven Capital evaluates negative sustainability impacts of its potential investments using its own methodology and will consider compliance with Principal Adverse Impact assessment methodology prescribed by SFDR and RTS for their portfolio companies in later stage and when they have developed a more advanced ESG reporting. Moreover, many of the Principal Adverse Impact indicators are not relevant for the asset-light companies Inven Capital invests in.

Also under current RTS Regulation, Principal Adverse Impact reporting is not required of Inven Capital on the basis that it employs fewer than 500 people.

Transparency of remuneration policies in relation to the integration of sustainability risks (Article 5 of regulation (EU) 2019/2088, i.e. SFDR)

According to Article 5 of SFDR financial market participants shall publish on their websites information about how their remuneration policies are consistent with the integration of sustainability risks.

Inven's remuneration policies, procedures and practices have been designed to promote sound and effective risk management and discourage risk-taking which is inconsistent with the risk profiles and investment strategies of Inven's Sub-funds. As ESG risks are an integral part of our investment strategies they are also incorporated into our remuneration policies.