

# Sustainability Information

## 1. INTRODUCTORY PROVISIONS

The business company Inven Capital, SICAV, a.s., with its registered office at Pod křížkem 1773/2, Braník, 147 00 Prague 4, Company ID: 02059533, registered in the Commercial Register maintained by the Municipal Court in Prague, under file No. B 19323 (hereinafter referred to as the “Company”), hereby informs about the integration of sustainability risks and the consideration of adverse sustainability impacts into their practices and the provision of sustainability-related information in relation to financial products.

## 2. INFORMATION ON POLICIES FOR INCORPORATING SUSTAINABILITY RISKS INTO INVESTMENT DECISIONS

- (1) The Company has adjusted its approach to incorporating sustainability risks into investment decision-making in its policy framework.
- (2) Sustainability risks represent environmental, social or governance events or situations that, if they were to occur, could have an actual or potential material adverse impact on the value of an investment in the fund. Factors that may affect sustainability risks include environmental (in particular greenhouse gas emissions, energy intensity, biodiversity impacts, water pollution, waste management), social and employment issues (in particular, implementation of International Labour Organisation conventions, gender pay gaps, diversity of managers, whistleblower protection, employee health), respect for human rights, and anti-corruption and anti-bribery issues.
- (3) Currently, sustainability risks are not taken into account as a separate risk category, as the risks in question are not relevant with regard to the composition of portfolios of the managed investment funds, or are already included in other risk categories, unless the statute of a particular investment fund implies otherwise. However, in relevant cases (in particular if the statutes of a specific fund so provide or if such risk arises from the risk catalogue maintained by the Company as part of its risk management), sustainability risks may be assessed and the results of the assessment may be taken into account in investment decisions with regard to the nature of the underlying assets.

## 3. INFORMATION ON THE CONSIDERATION OF THE MAIN ADVERSE IMPACTS OF INVESTMENT DECISIONS ON SUSTAINABILITY FACTORS

- (1) The Company does not consider the adverse impact of its investment decisions on sustainability factors. In fact, given the types of assets that are acquired in the portfolios of the managed funds and the investment objectives, taking into account the adverse impact of investment decisions on sustainability factors is not currently considered relevant.
- (2) The Company will monitor this area and will review whether there has been any change at least annually.

## 4. INFORMATION ON HOW THE COMPANY'S REMUNERATION POLICY IS CONSISTENT WITH THE INCORPORATION OF SUSTAINABILITY RISKS

- (1) The Company particularly considers the risk profile and capital adequacy of the Company when remunerating persons in the Company. The Company manages remuneration in such a way that the remuneration system is sustainable in the long term and in line with sector regulation.
- (2) While the remuneration policy that the Company has established does not contain a specific set of criteria for separate remuneration according to the assessment or mitigation of sustainability risks, the Company ensures that the remuneration system does not encourage excessive risk taking.